



# 2016 Q1 Report

Minneapolis Police Department  
Internal Affairs Unit

January 1, 2016 – March 31, 2016

## Overview

The Minneapolis Police Department (MPD) Internal Affairs Unit (IAU) began implementing new Unit Goals in January of 2016. Improving Public Safety and Trust is vital, and to achieve this, MPD IAU has worked to collaborate with the Office of Police Conduct Review (OPCR), referring significantly more cases to the OPCR process while providing strategic communication to MPD leadership and the public.

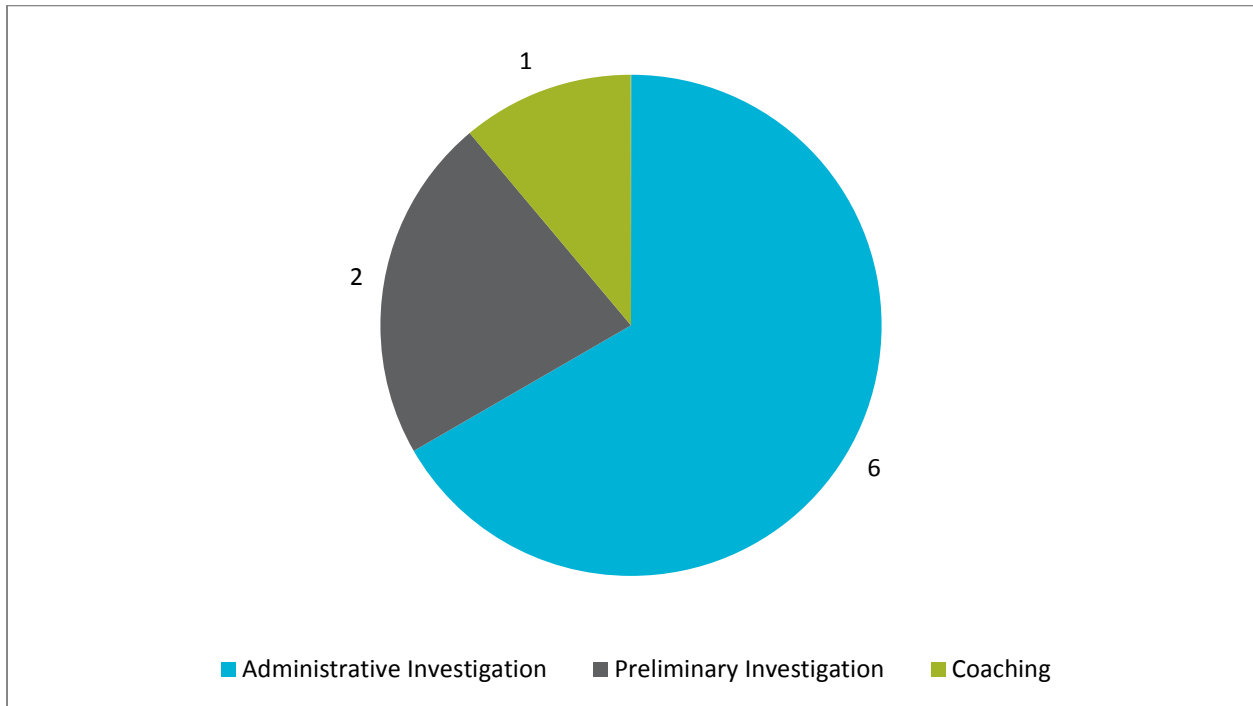
As the IAU has moved into 2016, MPD IAU has unified case management and Standing Operating Procedures with the OPCR. The joint supervisor review processes (wherein the Commander of Internal Affairs and the Director of the Office of Police Conduct Review meet to discuss and assign cases) has become standard practice for all cases, regardless of their origin. If cases meet a specific set of criteria, they are forwarded to the Internal Affairs Unit for investigation.

To increase public awareness, the MPD IAU will begin publishing quarterly information on complaints and outcomes. This data will highlight the work completed by the IAU staff that was outside OPCR jurisdiction. It will include case outcomes, allegations, and processing. Below is the first of such reports, and they may be modified in the future to include more information.

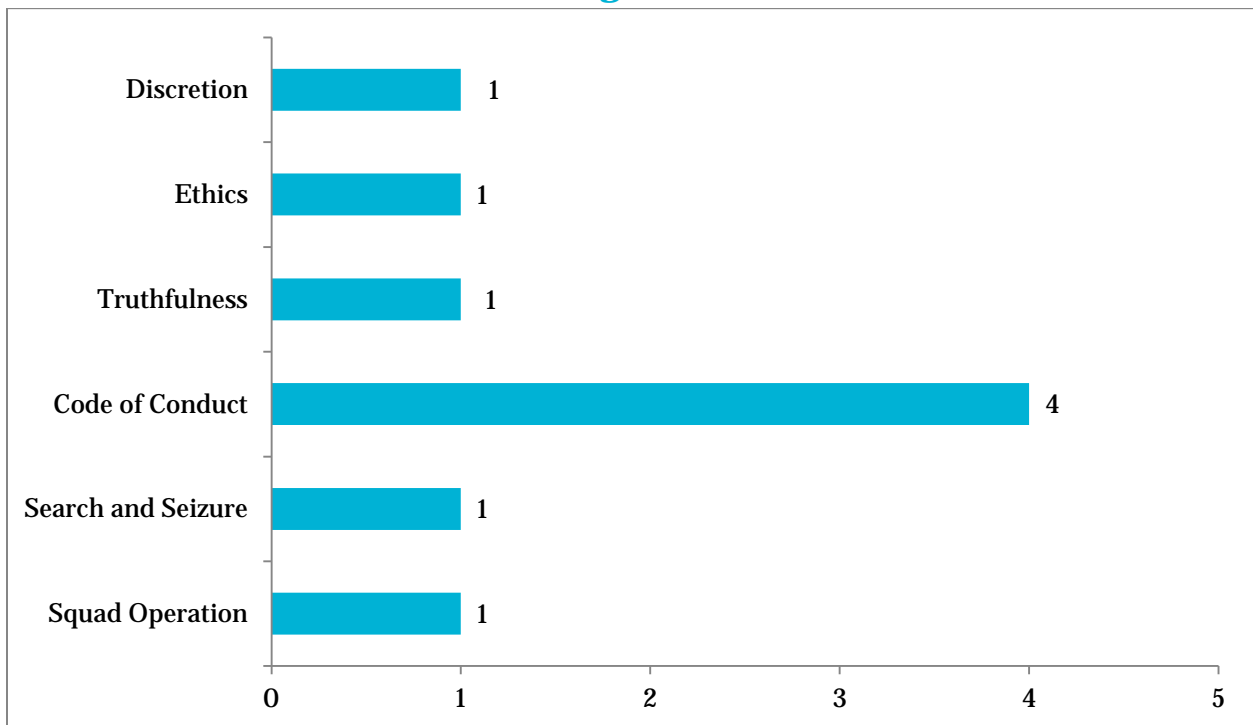
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## Complaints Opened

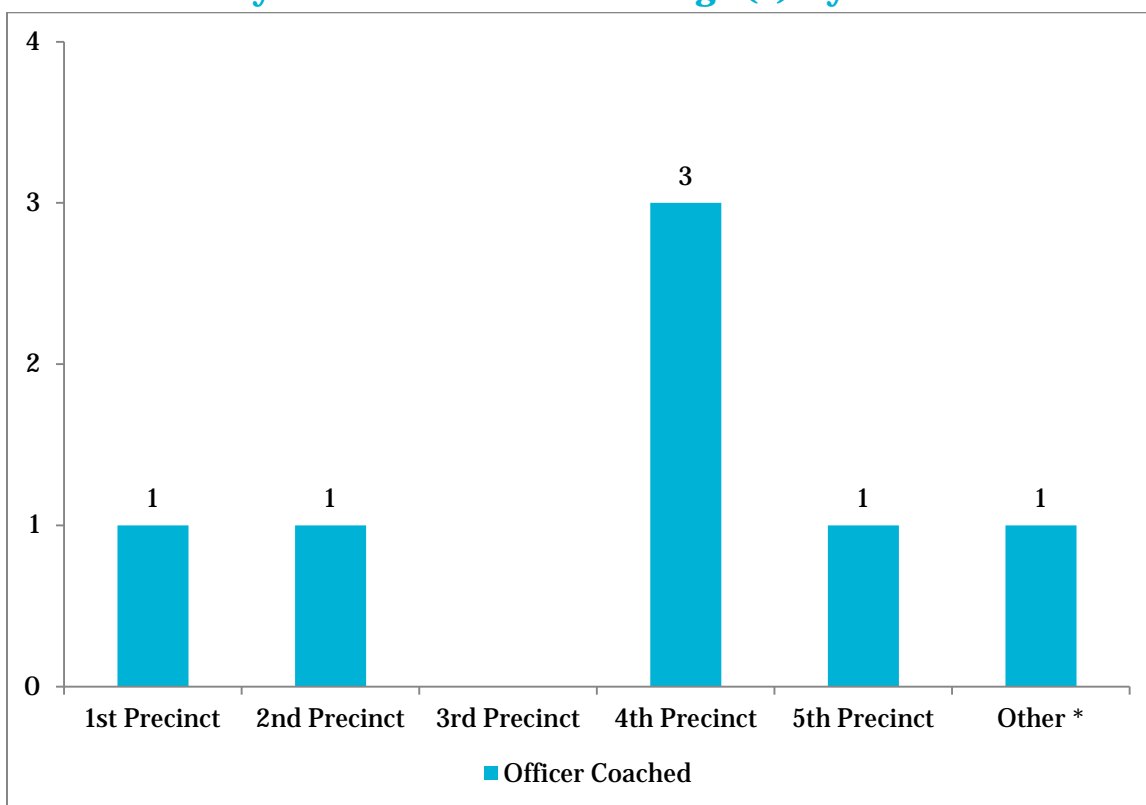


## Allegations



The MPD IAU opened 9 cases between January 1, 2016 and March 31, 2016. Each of these cases currently has one allegation each. It should be noted that as each case progresses forward, new allegations may be added to each complaint as the investigation proceeds.

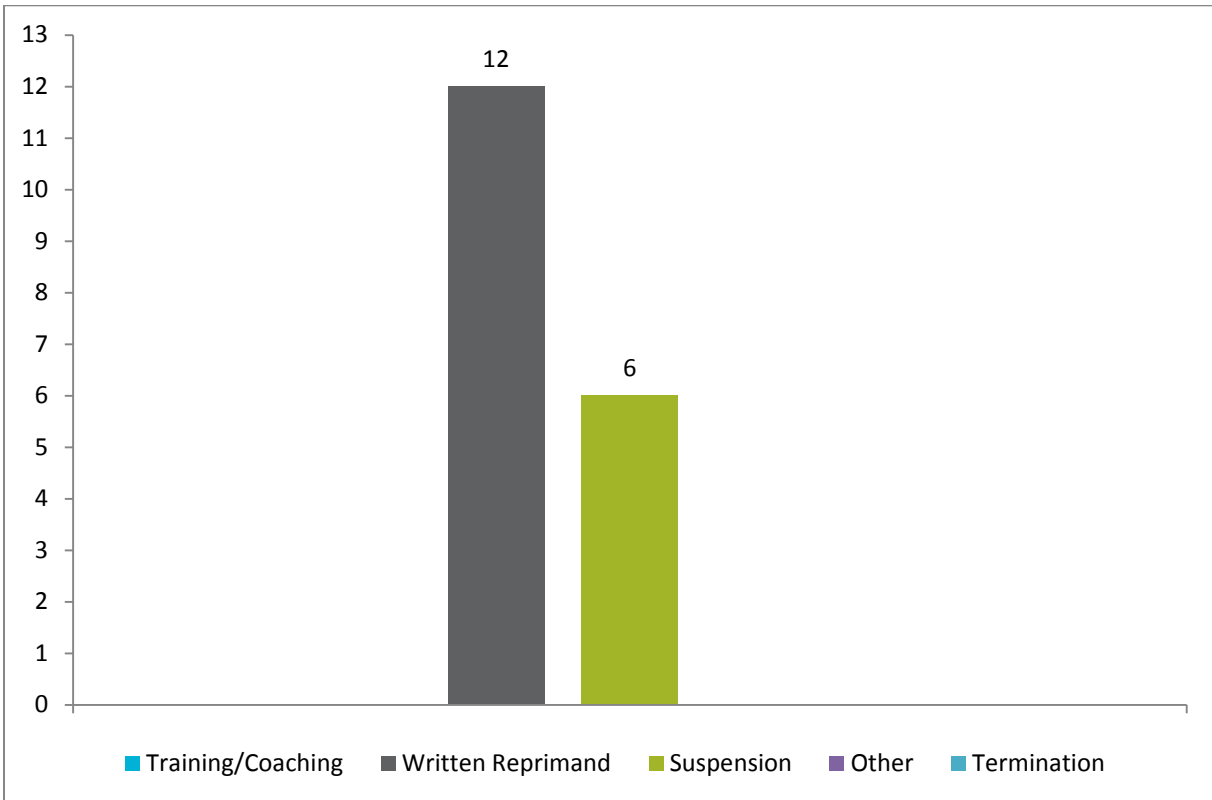
## Policy Violations and Coachings (7) By Precinct



*\* Other includes the Special Operations Division, Violent Crimes Investigation Division, and the Special Crimes Investigation Division.*

Coaching consists of sending a complaint directly to the focus officer's supervisor to address the allegations contained within. Coaching is used only for lower level violations and is not considered discipline. During January 1, 2016 and March 31, 2016 The MPD IAU received 8 returned coaching documents. Of these coaching documents 7 were sustained and 1 was not sustained.

## Discipline Types Issued by Chief

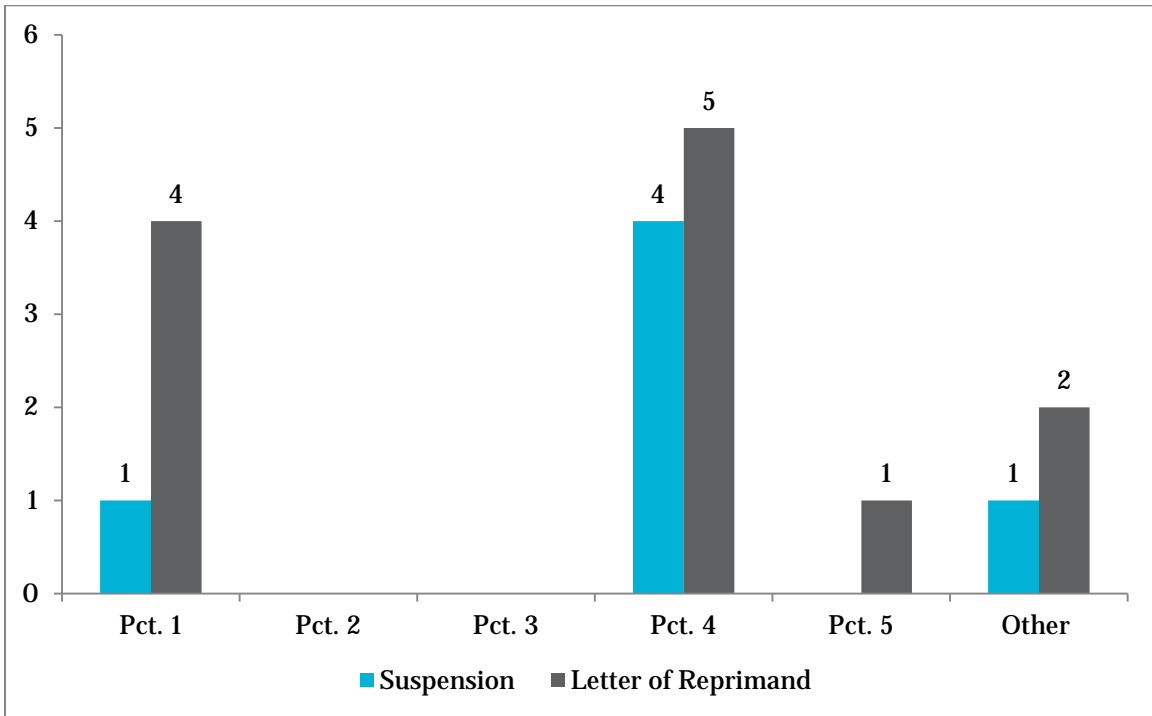


There were 14 cases from January 1, 2016 to March 31, 2016 which received discipline. Discipline that was imposed during this time included 6 suspensions and 12 letter of reprimands. It should be noted that these suspensions and letters of reprimand were either served or signed by the focus officers during this same time frame.

The 6 suspensions totaled 218 hours or approximately \$7903 in lost pay. Below are the policy violation allegations and corresponding hours of suspension:

- Code of Conduct: 40 hour Suspension
- Language/Force/Force Reporting: 60 hour Suspension
- Property Inventory: 20 hour Suspension
- Code of Conduct/Procedures: 80 hour Suspension
- Discretion: 8 hour Suspension
- Force: 10 hour Suspension

### Discipline by Precinct



The chart above displays discipline issued by the officer's precinct at the time the misconduct occurred. Five disciplinary actions were issued to officers of the 1st Precinct, nine to the 4th Precinct, one to the 5th Precinct, and 3 to the non-patrol divisions.